



EMPLOYMENT APPLICATION

(PLEASE PRINT AND COMPLETELY ANSWER ALL QUESTIONS)

Our Company fully subscribes to the principles of Equal Employment Opportunity. It is our policy to provide employment, compensation, and other benefits related to employment based on qualifications, without regard to race, color, religion, national origin, age, sex, veteran status, genetic information, disability, or any other basis prohibited by federal, state or local law. In accordance with requirements of the Americans with Disabilities Act and applicable state laws, it is our policy to provide reasonable accommodation upon request during the application process to eligible applicants in order that they may be given a full and fair opportunity to be considered for employment. As an Equal Opportunity Employer, we intend to comply fully with applicable federal and State employment laws and the information requested on this application will only be used for purposes consistent with those laws. To the extent required by applicable law, the Company maintains a smoke-free workplace.

POSITION APPLIED FOR: _____ DATE: _____

Salary expectations: _____ Referred By _____

PERSONAL DATA

Name: _____
Last Middle First

Street Address: _____

City: _____ State: _____ Zip Code: _____

Telephone _____ Cell # _____

Are you at least 18 years old? _____

Are there any days, shifts or hours you will not work? Yes No

If yes, please explain: _____

Can you work overtime, if required? Yes No

Have you ever applied or worked at our Company before? Yes No

If yes, provide dates: _____

Are you legally authorized to work in the United States? Yes No

Will you now or in the future require sponsorship for employment visa status? Yes No

Note: The Federal Immigration and Reform and Control Act of 1986 requires that a DHS Employment Eligibility Verification "Form I-9" be completed for every new hire and that within 3 business days of beginning work every new hire must present to the employer documentation establishing his/her identity and authorization to work. This federal requirement must be satisfied as a condition of employment.

EDUCATION

Describe any educational degrees, skills, training or experience you believe are relevant to the job applied for:

| Name, City and State of Educational Institution | Graduated | | If no, Degree Credits Earned | Type of Degree Received or Expected | Major | Minor | Grade Point/ Overall GPA |
|---|-----------|----|------------------------------|-------------------------------------|-------|-------|--------------------------|
| | Yes | No | | | | | |
| High School | | | | | | | |
| College or University | | | | | | | |
| Technical/GED | | | | | | | |
| Licenses/ Certification/Other | | | | | | | |

REFERENCES (Please list three persons not related to you who know your qualifications.)

| NAME | ADDRESS | PHONE | RELATIONSHIP |
|------|---------|-------|--------------|
| | | | |
| | | | |
| | | | |

MILITARY (Complete only if you served in the military.)

Branch of Service: _____ Number of Years /Months of Service: _____

Rank at Discharge; _____ Date of Discharge: _____

Reason for Leaving: _____

Describe any military skills, training or experience you believe are relevant to the job you applied for: _____

EMPLOYMENT HISTORY:

Company Name: _____ Telephone: _____

Address: _____

Name of Supervisor: _____ May we contact: Yes No

Dates Employed: From: _____ To: _____

State job titles and describe job duties: _____

Reason for leaving: _____

Company Name: _____ Telephone: _____

Address: _____

Name of Supervisor: _____ May we contact: Yes No

Dates Employed: From: _____ To: _____

State job titles and describe job duties: _____

Reason for leaving: _____

APPLICANT'S ACKNOWLEDGMENT

I certify that any and all statements, which I have set forth in this application, are true and correct to the best of my knowledge. I also recognize that any misstatement I have made herein may subject me to discharge at any time in the event that I am hired. I authorize Packard, Inc. to investigate and make inquiries concerning my previous employment, consumer background, criminal background, driving records, education information, workers' compensation information pertaining to me, and other information that may be provided in this application. I hereby release Packard, Inc., any agency appointed by Packard, Inc., and all persons and employers from any liability on account of or arising out of the exchange of such information and understand that the exchange of this information in no way violates my right to privacy in any manner.

I understand that applicants for certain positions may be required to qualify for employment based on additional employment criteria. I am required to take a pre-employment drug test. If I am offered employment or start work before my required test is completed, my employment is contingent on a satisfactory result on all required tests.

There is information on this form required for the sole purpose of undertaking a pre-employment investigation. This information should only be completed by candidates who have been offered, (or are being considered for), a position or promotion with Packard, Inc.

I understand that the information below regarding sex, race, date of birth, etc. is requested for the sole purpose of gathering information accurately, and will not be used to discriminate against me in violation of the law.

If you answer yes to any of the following questions, please describe the circumstances in the Comments section below.

If employed by Packard, Inc., can you provide documents establishing your identity and eligibility to work in the U. S. as required by law? Yes ___ No ___

Have you ever applied for a position with or been employed by Packard, Inc.? Yes ___ No ___

Do you have any relatives employed with Packard, Inc.? Yes ___ No ___

Are you willing to relocate? Yes ___ No ___

Have you ever been convicted of a crime other than a minor traffic violation? Yes ___ No ___

Are you subject to any employment or non-compete (non-disclosure?) agreements, which would restrict your employment responsibilities with Packard, Inc.? Yes ___ No ___

COMMENTS

PACKARD, INC. IS AN EQUAL OPPORTUNITY EMPLOYER

It is the policy of Packard, Inc. to recruit, hire and promote for all job classifications without regard to race, religion, color, creed, national origin, age, sex, marital status, sexual orientation, disability or veteran status. All staffing decisions are based solely on the qualifications of each individual.

I understand this application will be active for a period of 90 days; after that time, if I wish to be considered for employment, I must submit a new application. I certify that all the statements in this completed application are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal to hire.

Signature: _____ Date: _____